

# Joke Waller-Hunter initiative Frequently Asked Questions



**“She cares for the planet, she cares for its people”**

## **FAQs on nomination**

*Who can be nominated?*

All persons from developing countries (or non-OECD countries) working in the field of sustainable development, who see ecological sustainability as an integral part of it and who have potential leadership qualities that can be used to empower the sustainable development movement.

*Who can be a nominee?*

All Civil Society Organisations (CSOs) that have sustainable development as their spearhead can nominate an individual

*Is there a limit on the number of people to be nominated by one organisation?*

You can nominate as many people as you think would be suitable for leadership development. However, you have to observe the 'chance to be accepted' per round.

Although one organisation can nominate as many persons, a single person is only eligible for every category once and only eligible in one category at the same time.

*Is it possible to nominate people from other organisations?*

Yes, you can nominate:

- People from your own organisation;
- People from other organisations with whom you work;
- People who are not on the payroll of your organisation or any other organisation but who are working very closely with your organisation (e.g. working for the community).

Everyone can be a candidate as long as s/he is nominated by a CSO.

*You refer to "(young) persons with potential leadership". What is 'young'? Is it per age or experience in the work, or something else?*

We have put 'young' between brackets, because we do not think only 'older' and/or 'experienced' people should be nominated; we also would like to stimulate leadership development with 'younger' and/or 'less experienced' people. The most

important thing is that the younger or older person has leadership potential and that s/he wants to develop her/his latent capacities.

*How can heads of organisations be nominated for the initiative?*

Nobody is excluded from this initiative; young employees, older employees, directors and programme officers can be nominated. As most of our partners have a foundation-like structure with a board of directors, or are a 'membership' organisation, where environmental organisations are the actual board members, there are no barriers for heads/ directors of organisations to participate in this initiative. When a head/ director has leadership potential, the board can nominate her/him.

*Our organisation is a network organisation with affiliated member organisations. Is it possible to nominate an affiliated organisation (institutional member) for the fund?*

Only individuals that are nominated by a CSO are considered.

*Why are only individuals eligible for the Joke Waller-Hunter initiative and not organisations?*

There are only few opportunities to support personal leadership development. Joke Waller-Hunter has indicated in her testament that her assets should be used for individual activities that support leadership development. There are ample possibilities for capacity building and/or leadership development of organisations. That is the reason why the Joke Waller-Hunter initiative is only open for individuals.

*How about the nomination rules, are they fixed?*

After any round, the rules for application might change slightly, because of experience obtained during the previous round. However, the idea stays the same: leadership development for individuals from developing countries (or non-OECD countries) who are working in the sustainable development movement.

## **FAQs on procedure**

*What happens when a participant is selected?*

The participant and the coordinator of the Joke Waller-Hunter initiative draft a Memorandum of Understanding (MOU) in which the leadership path of the participant, the role of the nominating organisation and of Both ENDS are described. After the participant, the nominating organisation and Both ENDS have signed the MOU; the implementation of the plans can start.

*To whom (what persons at what organisations) is the participant accountable for spending of the funds?*

The funds are to be spent in its entirety to the leadership development of the participant, so in a way the participant will be accountable to her/himself. In addition, because there is a MOU, the participant will be in a way accountable to the nominating organisation and Both ENDS through the a report on expectations, a plan for leadership development, the timeframe and the final report that are drafted by the participant.

*Assuming that I will be responsible for submitting regular reports, what reporting schedule did you have in mind, and is there a specific structure that I would have to follow?*

We like you to write down your expectations from the Joke Waller – Hunter initiative at the beginning of your leadership development. You follow the time path that is drafted by yourself and in the end you report on your activities and if

your expectations are being met. If desirable, we can include a report format to the MOU.

*What is the timeframe for spending the funds?*

You can start spending the funds within 12 months of the official granting. We would like to see a plan of your leadership development in which activities, dates and costs are specified. This plan will be an annex to the MOU.

## **FAQs on leadership activities**

*What can be done within the scope of the initiative?*

Anything can be done, as long as it supports the leadership development of the participant. For example, participants can improve their English language skills in order to reach to a more international audience. They can have intensive mentorship by an environmental movement icon, make a study trip to another continent in order to learn about sustainable forest management or have a training on debating & negotiating. Virtually anything is possible!

*In the nomination instruction is written that funds cannot be used for salaries, or projects. What kind of support could a nominated person receive?*

Leadership development through internships, study trips, publications, schooling, trainings, programmes, courses e.g. Everything that enables the candidate to build her/his capacity for leadership can be supported. Salaries for others (in the organisation of the candidate, or the organisation of the nominator) cannot be paid.

*What does 'coaching' mean within this initiative?*

Leadership development is through this initiative connected with the legacy of Joke Waller-Hunter through:

- The financial opportunity the initiative is offering;
- Coaching by people who have known Joke Waller-Hunter's ways of working,
- Coaching by a person who is global leader.

The coaches can be put forward by the nominator or the candidate. Coaching agreements have to be taken up in the candidate's leadership development plan.

*What are the parameters of the funding? What can funds be used for, and what kind of items will not be funded e.g. transport, accommodation, course fees, etc?*

The participant can allocate the funds for all the activities that support her/his leadership development. So, if the participant needs to travel and to spend time in a hotel for a course to follow, please include them in the budget.

### **Get inspired!**

Bern University of Applied Sciences in Switzerland - **Certificate of Advanced Studies (CAS) on Integrated Water Resource Management (IWRM) in the context of Developing and Transition Countries:** <http://www.ahb.bfh.ch/ahb/en/Weiterbildung/ndk/>

De Baak - **management and leadership trainings:** [www.debaak.nl](http://www.debaak.nl)

IUCN **World Conservation Learning Network (WCLN):** [www.wcln.org](http://www.wcln.org)

LEAD inspiring leadership for a sustainable world - **Programme "Leadership for Climate Security":** [www.lead.org](http://www.lead.org)

Schumacher College: **Transformative Learning for Sustainable Living:** [www.schumachercollege.org.uk](http://www.schumachercollege.org.uk)

UNEP/University of Geneva - **Environmental Diplomacy:** [www.unige.ch/formcont/environmentaldiplomacy](http://www.unige.ch/formcont/environmentaldiplomacy)

University of California Berkeley - **Beahrs Environmental Leadership Program:** <http://cnr.berkeley.edu/beahrselp/>